

**PUBLIC ACT 51, SECTION 18j, MCL 247.668j**  
**Annual Certification of Employee-related**  
**Conditions**

CERTIFICATION YEAR 2022

CITY OR VILLAGE NAME Owosso

Beginning September 30, 2015, and annually each September 30 thereafter, certification must be made for compliance to Section 18j(1) of Public Act 51 of 1951, MCL 247.668j(1). A local road agency must certify that it has (a) developed an employee compensation plan for its employees as described OR (b) the local road agency must certify that medical benefits are offered to its employees or elected public officials in compliance with the publicly funded health insurance contribution act, 2011 PA 152, MCL 15.561 to 15.569, or, that it does not offer medical benefits to its employees or elected public officials.

☐

Compliance with (1)(a)

I certify compliance with MCL 247.668j(1)(a).

Our compensation plan for employees meets the minimum criteria of MCL 247.668j (a)(i - iv).

☒

Compliance with (1)(b)

I certify compliance with MCL 247.668j(1)(b), and as such, offer one of the following:

☒

I certify that medical benefits are offered to employees or elected public officials in compliance with the publicly funded health insurance contribution act, 2011 PA 152; or

☐

I certify that the local road agency has exempted itself from the publicly funded health insurance contribution act, 2011 PA 152; or

☐

I certify that medical benefits are not offered to employees or elected public officials.

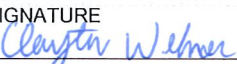
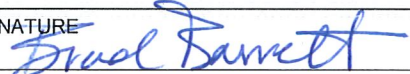
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Non-compliance with (1)(a) or (1)(b)

I certify that we are not in compliance with MCL 247.668j(1).

I understand that failure to comply with certification of (a) or (b) of MCL 247.668j(1) may result in the withholding of all or part of the distributions made to this local road agency from the Michigan Transportation Fund.

This form must be signed by the Street Administrator and the Treasurer or Financial Director.

SIGNATURE 		SIGNATURE 	
PRINTED NAME Clayton Wehner		PRINTED NAME Brad Barrett	
TITLE Engineer / Street Admin	DATE 08/08/22	TITLE Finance Director	DATE 08/08/22

**Due Each September 30**

Return the completed form to:

Michigan Department of Transportation, Financial Operations Division, P.O. Box 30050, Lansing, MI 48909, OR  
E-mail to: [MDOT-Outreach@Michigan.gov](mailto:MDOT-Outreach@Michigan.gov), OR

Fax to: (517) 335-1828

STATE TRUNK LINE HIGHWAY SYSTEM (EXCERPT)

Act 51 of 1951

**247.668j Annual certification that certain employee-related conditions met; failure to make certification; withholding distributions to local road agency; website.**

Sec. 18j. (1) Beginning September 30, 2015, each local road agency shall annually certify to the department that it satisfies 1 of the following conditions with respect to employees:

(a) The local road agency has developed and publicized an employee compensation plan that the local road agency intends to implement with any new, modified, or extended contract or employment agreements for employees not covered under contract or employment agreement. The employee compensation plan that each local road agency plans to achieve shall be posted on a publicly accessible internet site and shall be submitted to the department. At a minimum, the employee compensation plan shall include all of the following:

(i) New employee hires who are eligible for retirement plans are placed on retirement plans that cap annual employer contributions at 10% of base salary for employees who are eligible for social security benefits. For employees who are not eligible for social security benefits, the annual employer contribution is capped at 16.2% of base salary.

(ii) For defined benefit pension plans, a maximum multiplier of 1.5% for all employees who are eligible for social security benefits, except, if postemployment health care is not provided, the maximum multiplier shall be 2.25%. For all employees who are not eligible for social security benefits, a maximum multiplier of 2.25%, except, if postemployment health care is not provided, the maximum multiplier shall be 3.0%. This subparagraph does not apply to years of service accrued prior to September 30, 2013, or to contracts entered into prior to September 30, 2013.

(iii) For defined benefit pension plans, final average compensation for all employees is calculated using a minimum of 3 years of compensation and shall not include more than a total of 240 hours of paid leave. Overtime hours shall not be used in computing the final average compensation for an employee. This subparagraph does not apply to years of service accrued prior to September 30, 2013, or to contracts entered into prior to September 30, 2013.

(iv) Health care premium costs for new employee hires shall include a minimum employee share of 20%; or, an employer's share of the local health care plan costs shall be cost competitive with the new state preferred provider organization health plan, on a per-employee basis.

(b) The local road agency complies with 1 of the following:

(i) A local road agency that offers medical benefits to its employees or elected public officials shall certify to the department by September 30, 2015 that it is in compliance with the publicly funded health insurance contribution act, 2011 PA 152, MCL 15.561 to 15.569. For purposes of this subparagraph, dental and vision coverages are not considered medical benefits. The department shall develop a certification process and method for local road agencies to follow. A local road agency shall indicate in a certification under this subparagraph whether it has exempted itself from the publicly funded health insurance contribution act, 2011 PA 152, MCL 15.561 to 15.569, as provided in section 8 of the publicly funded health insurance contribution act, 2011 PA 152, MCL 15.568.

(ii) A local road agency that does not offer medical benefits to its employees or elected public officials shall certify to the department by September 30, 2015 that it does not offer medical benefits to its employees or elected public officials. For purposes of this subparagraph, dental and vision coverages are not considered medical benefits. The department shall develop a certification process and method for local road agencies to follow.

(2) If a local road agency does not make the certification required under subsection (1), the department may withhold all or part of the distributions to the local road agency from the Michigan transportation fund under this act. A withholding under this subsection shall continue for the period of noncompliance with subsection (1) by the local road agency.

(3) A county road commission shall maintain a searchable website accessible by the public at no cost that includes, but is not limited to, all of the following:

(a) Current fiscal year budget.

(b) The number of active employees of the county road commission by job classification and wage rate.

(c) A financial performance dashboard that contains information on revenues, expenditures, and unfunded liabilities. The county road commission may link to financial information provided by the Michigan transportation asset management council.

(d) The names and contact information for the governing body of the county road commission.

(e) A copy of the certification required by subsection (1).

(4) The department shall maintain a searchable website accessible by the public at no cost. A website

maintained by the department under this subsection shall include, but is not limited to, the following:

- ✓(a) Current fiscal year budget.
- ✓(b) The number of active employees of the department by job classification and wage rate.
- ✓(c) A financial performance dashboard that contains information on revenues, expenditures, and unfunded liabilities. The department may link to financial information provided by the Michigan transportation asset management council.
- ✓(d) The names and contact information for the governing body of the department.

(5) A county road commission may develop and operate its own website to provide the information required under subsection (3), or the county road commission may reference this state's central transparency website as the source for the information required under subsection (3). If a county road commission does not have a website, the county road commission may post the information required under subsection (3) on the website for the county within which the county road commission is located or on the website of a statewide road association of which the county road commission is a member.

**History:** Add. 2012, Act 506, Imd. Eff. Dec. 28, 2012;—Am. 2014, Act 301, Imd. Eff. Oct. 9, 2014.

**Compiler's note:** Former MCL 247.668j, which pertained to pledge for annual debt service requirements and to successive borrowings, was repealed by Act 234 of 1987, Imd. Eff. Dec. 28, 1987.

**Popular name:** McNitt Act

**Popular name:** Michigan Transportation Fund Act





## MEMORANDUM

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301 W. MAIN ▪ OWOSSO, MICHIGAN 48867-2958 ▪ WWW.CI.OWOSSO.MI.US

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DATE: August 8, 2022

TO: Michigan Department of Transportation / Public

FROM: Brad Barrett, Finance Director

SUBJECT: ACT 51 Section 18j Annual Certification of Employee Related Conditions

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The number of active employees of the department by job classification and wage rate:

Number	Classification	Wage Rate
1	Public Service Director	85,000 – 90,000
1	Engineering Director	80,000 – 85,000
1	Public Works Superintendent	65,000 – 70,000
1	DPW Streets Foreman	See Appendix G
4	Skilled Operator	See Appendix G
1	Building/Concrete Trades Specialist	See Appendix G
3	Custodian / Laborer	See Appendix G

The names and contact information for the governing body of the department:

Ryan Suchanek, Public Services Director  
Clayton Wehner, Civil Engineer  
Thomas Wheeler, Public Works Superintendent

301 West Main Street  
Owosso, MI 48867  
(989) 725-0550

## APPENDIX “G”

### Classifications & Rates

**Effective upon ratification of both parties**

<b>Classifications</b>	<b>Start</b>	<b>Probation</b>	<b>After 1 year of service</b>
Plant Master Mechanic	\$ 21.27	\$ 21.64	\$ 23.54
Master Equipment Mechanic	\$ 21.27	\$ 21.64	\$ 23.54
Collection System Lead Operator	\$ 18.73	\$ 19.05	\$ 21.00
Plant Lead Operator	\$ 20.46	\$ 20.80	\$ 23.31
Lead Operator	\$ 19.58	\$ 19.91	\$ 21.00
City Arborist	\$ 19.34	\$ 20.16	\$ 22.08
Building/Concrete Trades Specialist	\$ 19.34	\$ 20.16	\$ 22.08
Water Distribution Foreman	\$ 20.49	\$ 21.39	\$ 22.96
DPW Streets Foreman	\$ 20.26	\$ 21.15	\$ 22.71
Skilled Operator – Uncertified	\$ 18.39	\$ 18.74	\$ 20.50
Skilled Operator – Certified	\$ 18.82	\$ 19.19	\$ 21.00
Plant Operator/Mechanic	\$ 18.74	\$ 19.08	\$ 21.82
Plant Shift Attendant	\$ 18.74	\$ 19.08	\$ 21.57
Custodian/Laborer	\$ 17.59	\$ 17.86	\$ 19.62
Equipment Mechanic	\$ 19.16	\$ 19.51	\$ 21.30

**Effective the first pay period after April  
1, 2023**

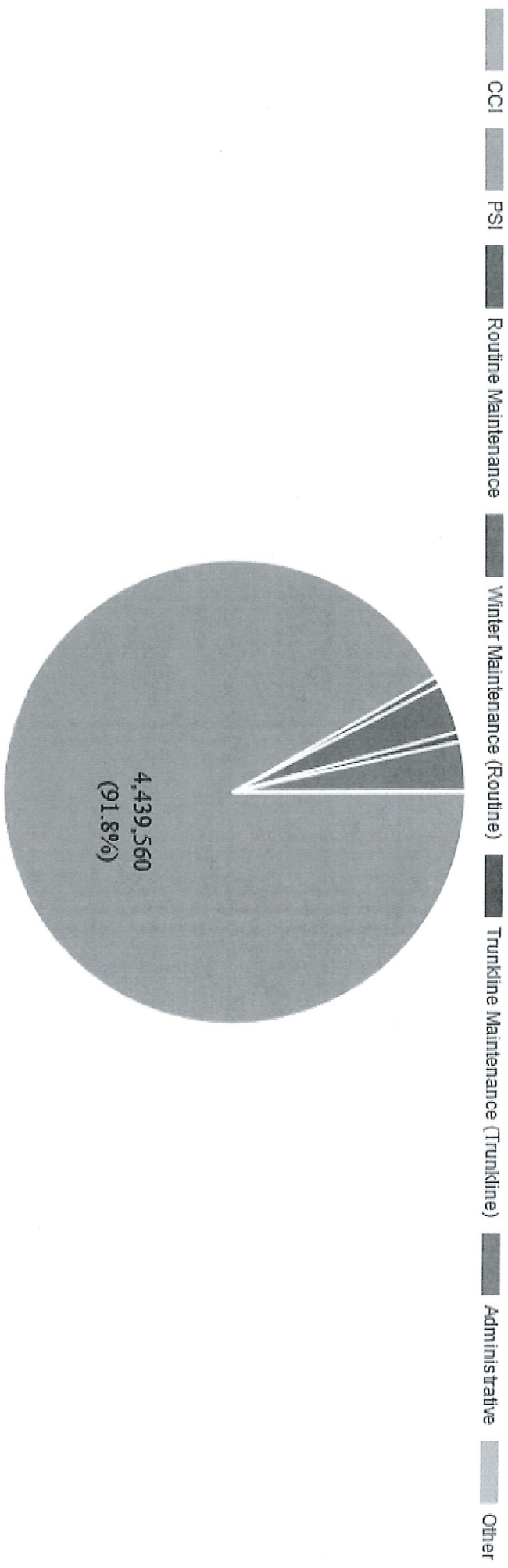
<b>Classifications</b>	<b>Start</b>	<b>Probation</b>	<b>After 1 year of service</b>
Plant Master Mechanic	\$ 21.90	\$ 22.28	\$ 24.24
Master Equipment Mechanic	\$ 21.90	\$ 22.28	\$ 24.24
Collection System Lead Operator	\$ 19.29	\$ 19.62	\$ 21.63
Plant Lead Operator	\$ 21.07	\$ 21.42	\$ 24.00
Lead Operator	\$ 20.16	\$ 20.50	\$ 21.63
City Arborist	\$ 19.92	\$ 20.76	\$ 22.74
Building/Concrete Trades Specialist	\$ 19.92	\$ 20.76	\$ 22.74
Water Distribution Foreman	\$ 21.10	\$ 22.03	\$ 23.64
DPW Streets Foreman	\$ 20.86	\$ 21.78	\$ 23.39
Skilled Operator – Uncertified	\$ 18.94	\$ 19.30	\$ 21.11
Skilled Operator – Certified	\$ 19.38	\$ 19.76	\$ 21.63
Plant Operator/Mechanic	\$ 19.30	\$ 19.65	\$ 22.47

Plant Shift Attendant	\$ 19.30	\$ 19.65	\$ 22.21
Custodian/Laborer	\$ 18.11	\$ 18.39	\$ 20.20
Equipment Mechanic	\$ 19.73	\$ 20.09	\$ 21.93

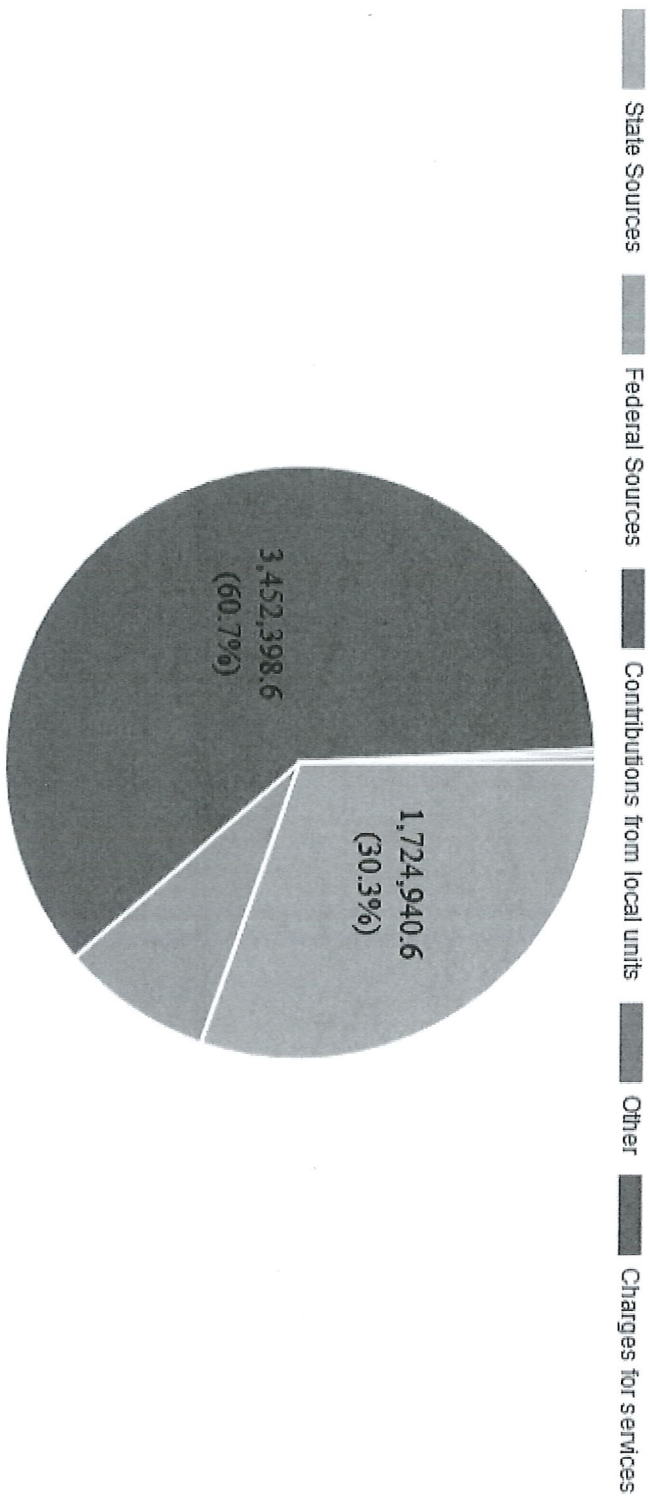
**Effective the first pay period after April 1, 2024**

<b>Classifications</b>	<b>Start</b>	<b>Probation</b>	<b>After 1 year of service</b>
Plant Master Mechanic	\$ 22.45	\$ 22.84	\$ 24.84
Master Equipment Mechanic	\$ 22.45	\$ 22.84	\$ 24.84
Collection System Lead Operator	\$ 19.76	\$ 20.10	\$ 22.16
Plant Lead Operator	\$ 21.59	\$ 21.95	\$ 24.60
Lead Operator	\$ 20.66	\$ 21.01	\$ 22.16
City Arborist	\$ 20.41	\$ 21.27	\$ 23.30
Building/Concrete Trades Specialist	\$ 20.41	\$ 21.27	\$ 23.30
Water Distribution Foreman	\$ 21.63	\$ 22.57	\$ 24.23
DPW Streets Foreman	\$ 21.38	\$ 22.32	\$ 23.96
Skilled Operator – Uncertified	\$ 19.40	\$ 19.77	\$ 21.64
Skilled Operator – Certified	\$ 19.86	\$ 20.24	\$ 22.16
Plant Operator/Mechanic	\$ 19.76	\$ 20.13	\$ 23.03
Plant Shift Attendant	\$ 19.76	\$ 20.13	\$ 22.76
Custodian/Laborer	\$ 18.56	\$ 18.84	\$ 20.71
Equipment Mechanic	\$ 20.21	\$ 20.58	\$ 22.48

# Expenditures City/Village - Owosso, 2020



Revenue  
City/Village - Owosso, 2020





GL NUMBER	DESCRIPTION	2022-23 APPROVED BUDGET	2022-23 AMENDED BUDGET	2022-23 ACTIVITY	2022-23 Activity % CHANGE
ESTIMATED REVENUES					
Dept 000 - REVENUE					
202-000-540.000	STATE SOURCES	45,000	45,000		(100.00)
202-000-541.000	TRUNKLINE MAINTENANCE	36,358	36,358		(100.00)
202-000-542.000	GAS & WEIGHT TAX	1,403,584	1,403,584		(100.00)
202-000-665.000	INTEREST INCOME	100	100	762	662.00
202-000-678.000	SPECIAL ASSESSMENT	111,125	111,125		(100.00)
Totals for dept 000 - REVENUE		1,596,167	1,596,167	762	(99.95)
TOTAL ESTIMATED REVENUES		1,596,167	1,596,167	762	(99.95)

GL NUMBER	DESCRIPTION	2022-23 APPROVED BUDGET	2022-23 AMENDED BUDGET	2022-23 ACTIVITY	2022-23 Activity % CHANGE
APPROPRIATIONS					
Dept 451 - CONSTRUCTION					
202-451-728.000	OPERATING SUPPLIES			170	
202-451-818.000	CONTRACTUAL SERVICES	260,500	260,500		(100.00)
Totals for dept 451 - CONSTRUCTION		260,500	260,500	170	(99.93)
Dept 463 - STREET MAINTENANCE					
202-463-702.200	WAGES	41,399	41,399	2,620	(93.67)
202-463-702.300	OVERTIME			545	
202-463-715.000	SOCIAL SECURITY (FICA)			241	
202-463-716.000	FRINGES	3,167	3,167		(100.00)
202-463-718.200	DEFINED CONTRIBUTION			78	
202-463-728.000	OPERATING SUPPLIES	20,000	20,000	12	(99.94)
202-463-818.000	CONTRACTUAL SERVICES	157,500	157,500	4,353	(97.24)
202-463-940.000	EQUIPMENT RENTAL	50,000	50,000		(100.00)
Totals for dept 463 - STREET MAINTENANCE		272,066	272,066	7,849	(97.12)
Dept 473 - BRIDGE MAINTENANCE					
202-473-702.200	WAGES	130	130		(100.00)
202-473-716.000	FRINGES	10	10		(100.00)
202-473-818.000	CONTRACTUAL SERVICES	12,000	12,000		(100.00)
Totals for dept 473 - BRIDGE MAINTENANCE		12,140	12,140		(100.00)
Dept 474 - TRAFFIC SERVICES-MAINTENANCE					
202-474-702.200	WAGES	2,560	2,560		(100.00)
202-474-716.000	FRINGES	196	196		(100.00)
202-474-728.000	OPERATING SUPPLIES	4,250	4,250		(100.00)
202-474-818.000	CONTRACTUAL SERVICES	12,000	12,000		(100.00)
202-474-920.000	UTILITIES	500	500		(100.00)
202-474-940.000	EQUIPMENT RENTAL	1,000	1,000		(100.00)
Totals for dept 474 - TRAFFIC SERVICES-MAINTENANCE		20,506	20,506		(100.00)
Dept 478 - SNOW & ICE CONTROL					
202-478-702.200	WAGES	29,520	29,520	1,814	(93.86)
202-478-715.000	SOCIAL SECURITY (FICA)			138	
202-478-716.000	FRINGES	2,258	2,258		(100.00)
202-478-718.200	DEFINED CONTRIBUTION			50	
202-478-728.000	OPERATING SUPPLIES	50,000	50,000		(100.00)
202-478-940.000	EQUIPMENT RENTAL	50,000	50,000		(100.00)
Totals for dept 478 - SNOW & ICE CONTROL		131,778	131,778	2,002	(98.48)
Dept 480 - TREE TRIMMING					
202-480-702.200	WAGES	13,997	13,997	806	(94.24)
202-480-715.000	SOCIAL SECURITY (FICA)			61	
202-480-716.000	FRINGES	1,071	1,071		(100.00)
202-480-718.200	DEFINED CONTRIBUTION			22	
202-480-728.000	OPERATING SUPPLIES	500	500		(100.00)
202-480-818.000	CONTRACTUAL SERVICES	30,000	30,000		(100.00)
202-480-940.000	EQUIPMENT RENTAL	15,000	15,000		(100.00)
Totals for dept 480 - TREE TRIMMING		60,568	60,568	889	(98.53)
Dept 482 - ADMINISTRATION & ENGINEERING					
202-482-702.100	SALARIES	26,291	26,291	1,951	(92.58)
202-482-715.000	SOCIAL SECURITY (FICA)	2,012	2,012	139	(93.09)
202-482-716.100	HEALTH INSURANCE	7,090	7,090	578	(91.85)
202-482-716.200	DENTAL INSURANCE	275	275	22	(92.00)
202-482-716.300	OPTICAL INSURANCE	41	41	3	(92.68)
202-482-716.400	LIFE INSURANCE	199	199	17	(91.46)
202-482-716.500	DISABILITY INSURANCE	312	312	26	(91.67)
202-482-718.200	DEFINED CONTRIBUTION	2,327	2,327	176	(92.44)
202-482-719.000	WORKERS' COMPENSATION	233	233		(100.00)
202-482-818.500	AUDIT	900	900		(100.00)
202-482-956.000	EDUCATION & TRAINING	500	500		(100.00)
202-482-995.101	TRANSFER TO GENERAL FUND	140,358	140,358		(100.00)
Totals for dept 482 - ADMINISTRATION & ENGINEERING		180,538	180,538	2,912	(98.39)
Dept 485 - LOCAL STREET TRANSFER					
202-485-995.203	TRANSFER TO LOCAL STREET	350,000	350,000		(100.00)
Totals for dept 485 - LOCAL STREET TRANSFER		350,000	350,000		(100.00)
Dept 486 - TRUNKLINE SURFACE MAINTENANCE					
202-486-702.200	WAGES	198	198		(100.00)
202-486-716.000	FRINGES	214	214		(100.00)
202-486-728.000	OPERATING SUPPLIES	814	814		(100.00)
202-486-818.000	CONTRACTUAL SERVICES	1,223	1,223		(100.00)
202-486-940.000	EQUIPMENT RENTAL	192	192		(100.00)
Totals for dept 486 - TRUNKLINE SURFACE MAINTENANC		2,641	2,641		(100.00)

GL NUMBER	DESCRIPTION	2022-23 APPROVED BUDGET	2022-23 AMENDED BUDGET	2022-23 ACTIVITY	2022-23 Activity % CHANGE
APPROPRIATIONS					
Dept 488 - TRUNKLINE SWEEPING & FLUSHING					
202-488-702.200	WAGES	372	372		(100.00)
202-488-716.000	FRINGES	424	424		(100.00)
202-488-818.000	CONTRACTUAL SERVICES	856	856		(100.00)
202-488-940.000	EQUIPMENT RENTAL	2,010	2,010		(100.00)
Totals for dept 488 - TRUNKLINE SWEEPING & FLUSHIN		3,662	3,662		(100.00)
Dept 490 - TRUNKLINE TREE TRIM & REMOVAL					
202-490-702.200	WAGES	65	65		(100.00)
202-490-716.000	FRINGES	62	62		(100.00)
202-490-940.000	EQUIPMENT RENTAL	50	50		(100.00)
Totals for dept 490 - TRUNKLINE TREE TRIM & REMOVA		177	177		(100.00)
Dept 491 - TRUNKLINE STORM DRAIN, CURBS					
202-491-702.200	WAGES	324	324		(100.00)
202-491-716.000	FRINGES	460	460		(100.00)
202-491-940.000	EQUIPMENT RENTAL	596	596		(100.00)
Totals for dept 491 - TRUNKLINE STORM DRAIN, CURBS		1,380	1,380		(100.00)
Dept 492 - TRUNKLINE ROADSIDE CLEANUP					
202-492-702.200	WAGES	45	45		(100.00)
202-492-716.000	FRINGES	71	71		(100.00)
202-492-940.000	EQUIPMENT RENTAL	53	53		(100.00)
Totals for dept 492 - TRUNKLINE ROADSIDE CLEANUP		169	169		(100.00)
Dept 494 - TRUNKLINE TRAFFIC SIGNS					
202-494-702.200	WAGES	118	118		(100.00)
202-494-716.000	FRINGES	180	180		(100.00)
202-494-728.000	OPERATING SUPPLIES	141	141		(100.00)
202-494-940.000	EQUIPMENT RENTAL	125	125		(100.00)
Totals for dept 494 - TRUNKLINE TRAFFIC SIGNS		564	564		(100.00)
Dept 497 - TRUNKLINE SNOW & ICE CONTROL					
202-497-702.200	WAGES	3,130	3,130		(100.00)
202-497-716.000	FRINGES	3,756	3,756		(100.00)
202-497-728.000	OPERATING SUPPLIES	12,965	12,965		(100.00)
202-497-940.000	EQUIPMENT RENTAL	7,901	7,901		(100.00)
Totals for dept 497 - TRUNKLINE SNOW & ICE CONTROL		27,752	27,752		(100.00)
TOTAL APPROPRIATIONS		1,324,441	1,324,441	13,822	(98.96)
NET OF REVENUES/APPROPRIATIONS - FUND 202		271,726	271,726	(13,060)	(104.81)
BEGINNING FUND BALANCE					
ENDING FUND BALANCE					

GL NUMBER	DESCRIPTION	2022-23 APPROVED BUDGET	2022-23 AMENDED BUDGET	2022-23 ACTIVITY	2022-23 Activity % CHANGE
ESTIMATED REVENUES					
Dept 000 - REVENUE					
203-000-540.000	STATE SOURCES	15,000	15,000		(100.00)
203-000-542.000	GAS & WEIGHT TAX	516,546	516,546		(100.00)
203-000-665.000	INTEREST INCOME			147	
203-000-678.000	SPECIAL ASSESSMENT	38,902	38,902		(100.00)
203-000-699.202	MAJOR STREET TRANSFER	350,000	350,000		(100.00)
Totals for dept 000 - REVENUE		920,448	920,448	147	(99.98)
TOTAL ESTIMATED REVENUES		920,448	920,448	147	(99.98)



GL NUMBER	DESCRIPTION	2022-23 APPROVED BUDGET	2022-23 AMENDED BUDGET	2022-23 ACTIVITY	2022-23 Activity % CHANGE
APPROPRIATIONS					
Dept 451 - CONSTRUCTION					
203-451-818.000	CONTRACTUAL SERVICES	382,500	382,500		(100.00)
Totals for dept 451 - CONSTRUCTION		382,500	382,500		(100.00)
Dept 463 - STREET MAINTENANCE					
203-463-702.200	WAGES	51,916	51,916	2,822	(94.56)
203-463-702.300	OVERTIME			16	
203-463-715.000	SOCIAL SECURITY (FICA)			216	
203-463-716.000	FRINGES	3,972	3,972		(100.00)
203-463-718.200	DEFINED CONTRIBUTION			78	
203-463-728.000	OPERATING SUPPLIES	20,000	20,000	780	(96.10)
203-463-818.000	CONTRACTUAL SERVICES	247,500	247,500	5,097	(97.94)
203-463-940.000	EQUIPMENT RENTAL	80,000	80,000		(100.00)
Totals for dept 463 - STREET MAINTENANCE		403,388	403,388	9,009	(97.77)
Dept 474 - TRAFFIC SERVICES-MAINTENANCE					
203-474-702.200	WAGES	1,112	1,112		(100.00)
203-474-716.000	FRINGES	85	85		(100.00)
203-474-728.000	OPERATING SUPPLIES	4,250	4,250		(100.00)
203-474-940.000	EQUIPMENT RENTAL	1,000	1,000		(100.00)
Totals for dept 474 - TRAFFIC SERVICES-MAINTENANCE		6,447	6,447		(100.00)
Dept 478 - SNOW & ICE CONTROL					
203-478-702.200	WAGES	14,303	14,303	806	(94.36)
203-478-715.000	SOCIAL SECURITY (FICA)			61	
203-478-716.000	FRINGES	1,094	1,094		(100.00)
203-478-718.200	DEFINED CONTRIBUTION			22	
203-478-728.000	OPERATING SUPPLIES	20,000	20,000		(100.00)
203-478-940.000	EQUIPMENT RENTAL	30,000	30,000		(100.00)
Totals for dept 478 - SNOW & ICE CONTROL		65,397	65,397	889	(98.64)
Dept 480 - TREE TRIMMING					
203-480-702.200	WAGES	19,845	19,845	1,209	(93.91)
203-480-702.300	OVERTIME			563	
203-480-715.000	SOCIAL SECURITY (FICA)			135	
203-480-716.000	FRINGES	1,518	1,518		(100.00)
203-480-718.200	DEFINED CONTRIBUTION			37	
203-480-818.000	CONTRACTUAL SERVICES	30,000	30,000		(100.00)
203-480-940.000	EQUIPMENT RENTAL	30,000	30,000		(100.00)
Totals for dept 480 - TREE TRIMMING		81,363	81,363	1,944	(97.61)
Dept 482 - ADMINISTRATION & ENGINEERING					
203-482-702.100	SALARIES	26,291	26,291	1,951	(92.58)
203-482-715.000	SOCIAL SECURITY (FICA)	2,012	2,012	139	(93.09)
203-482-716.100	HEALTH INSURANCE	7,090	7,090	578	(91.85)
203-482-716.200	DENTAL INSURANCE	275	275	22	(92.00)
203-482-716.300	OPTICAL INSURANCE	41	41	3	(92.68)
203-482-716.400	LIFE INSURANCE	199	199	17	(91.46)
203-482-716.500	DISABILITY INSURANCE	312	312	26	(91.67)
203-482-718.200	DEFINED CONTRIBUTION	2,327	2,327	176	(92.44)
203-482-719.000	WORKERS' COMPENSATION	233	233		(100.00)
203-482-818.500	AUDIT	900	900		(100.00)
203-482-956.000	EDUCATION & TRAINING	500	500		(100.00)
203-482-995.101	TRANSFER TO GENERAL FUND	51,655	51,655		(100.00)
Totals for dept 482 - ADMINISTRATION & ENGINEERING		91,835	91,835	2,912	(96.83)
TOTAL APPROPRIATIONS		1,030,930	1,030,930	14,754	(98.57)
NET OF REVENUES/APPROPRIATIONS - FUND 203		(110,482)	(110,482)	(14,607)	(86.78)
BEGINNING FUND BALANCE					
ENDING FUND BALANCE					
ESTIMATED REVENUES - ALL FUNDS					
APPROPRIATIONS - ALL FUNDS		2,516,615	2,516,615	909	104.81
NET OF REVENUES/APPROPRIATIONS - ALL FUNDS		2,355,371	2,355,371	28,576	(104.81)
		161,244	161,244	(27,667)	
BEGINNING FUND BALANCE - ALL FUNDS					
ENDING FUND BALANCE - ALL FUNDS					